

## PAYMENT OF TRAINING TIME FOR BUS DRIVERS

Payment will be made to School Board approved substitute and full time bus drivers for training time, subject to the following conditions:

1. Payment will be made for as many as 48 hours of training time as required to meet DOE licensure requirements.
2. Payment will only be made for actual training time by BCPS staff, and will not include other orientation time beyond the required minimum training.
3. Payment will be at the rate equivalent to minimum wage, and will be based on timesheet or hours logged, signed by both trainer and trainee.
4. Payment will be made for all substitute drivers completing all training requirements after July 1, 2004, and regular bus drivers completing all training requirements after June 30, 2009.
5. Payment for substitute training will be made only after the substitute has earned at least \$400.00 gross pay for bus driving for Bath County Public Schools. This may include regular substituting, field/athletic trip driving, driving shuttle buses, daytime field trips, or any combination. Newly hired full time bus drivers are eligible for this training reimbursement after completing 90 days of regular driving.

Guidelines Approved: November 2, 2004

Regulation Adopted: August 4, 2009

Revised: May 5, 2020

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